Celebrating
INNOVATION

CLAUDE WORTHINGTON BENEDUM FOUNDATION
75TH ANNIVERSARY IMPACT REPORT
I am pleased to share with you an impact report on the work that Benedum supports throughout our region. As we celebrate the 75th anniversary of the Benedum Foundation, we want our focus to remain where it has always been: on hardworking innovators who bring a fresh perspective to the complex needs of our community.

What do these innovators have in common? Tenacity. Talent. The patience and commitment to work with others to make big ideas a reality in their communities. In sharing how their audacity has reshaped the public perspective, we affirm that innovation is one of the foundation’s core values, creating prosperity and improving the quality of life for our region.

The work of our honorees falls into three broad categories: creativity, local economies, and health and education. The individual examples of outstanding work inspire us: They remind us to appreciate the many tasks that Sarah and Mike Benedum defined as helping people help themselves. Since my arrival at the foundation this past year, I have studied the bold work of grantees from the 1940s to today as a way to gain a deeper appreciation for philanthropy’s role in valuing people and place. It is clear that making change is hard and takes special people.

As Mark Twain said, “Thunder is good, thunder is impressive; but it’s the lightning that does the work,” and I see lightning in the people all around us.

To those working tirelessly to effect positive change, I say bring on the lightning, and join the innovators you will meet in the following pages. They inspire hope for our region’s next 75 years.

Jennifer Giovannitti, President
At his death in 1959, Mike Benedum was known as “The Great Wildcatter,” who discovered oceans of oil over 70 years. He amassed a $100 million fortune by thinking big. But in 1890, he was a hired hand at a West Virginia gristmill, 21 years old and looking for his chance. Modest, honest, and hardworking, he earned his reputation by risking each of his gains for successively bigger prizes. “Benedum started in the oil business at the age of 20 with $500 in cash and a million dollars’ worth of nerve,” wrote *Time* magazine in a 1948 profile. Innovation and risk defined his career and his community service.

The South Penn Oil Company gave Benedum his first chance. As he traveled West Virginia, negotiating drilling leases with farmers on behalf of South Penn Oil, he learned the industry that would dominate the world economy of the 20th century. By 1896, he had struck his first gusher in Pleasants County. Within a few years, he heeded his brother’s advice to diversify his investments; but shortly after he bought a bank and several factories in Cameron, West Virginia, all three failed. Benedum was undeterred. Borrowing $3,000, he doubled down on his wildcatter instincts. He bought another well. And when it hit, he repaid every one of the bank’s creditors.

By 1907, he moved his headquarters to downtown Pittsburgh, where other newly made millionaires like Carnegie, Frick and Westinghouse had flocked. His derricks in Illinois, Louisiana, Texas, Mexico, and Colombia produced spectacular finds. He seized new technologies and research to target promising drilling spots, including the Gulf of Mexico.

In the Roaring Twenties, he entered negotiations for a vast project in Peru. When the crash of 1929 and a Peruvian revolution exploded those plans, Benedum lost a $1.5 million investment. Yet he persevered. In 1948, he doubled down again. He refused to quit an unproductive operation in West Texas, drilling steadily to a depth of 12,011 feet, until the well...
finally erupted. His massive strike of 50 million barrels of oil is known today as the Benedum Field; its gas and oil revenues give Texas the largest permanent public school fund in the world.

Mike Benedum, who left school at age 16, would go on to quietly enable thousands of students to attend college. In 1956 alone, 600 students throughout the country received Benedum scholarships. Churches, colleges and hospitals throughout Southwestern Pennsylvania and Pittsburgh received his generous support. So did more controversial causes. Benedum, unusual among civic leaders of that era, advocated strongly for social justice. An early grant from the Benedum Foundation, in 1945, supported the United Negro College Fund. Benedum urged African American voters in Pittsburgh and throughout the nation to vote for political candidates who would support their cause. “I want the colored people to receive a just and equitable share of the products of this country which for over 300 years they have helped to produce,” he explained in 1943. “I hold this to be fair. No American should ask for more, and no American should receive less.”

Benedum also risked his political capital with President Franklin Roosevelt as the United States plunged into the Depression. His longtime business partner, Joe Trees, had hatched a practical plan for building public infrastructure in the Pittsburgh region. Benedum promoted the program’s expansion statewide; it eventually became a model for the Public Works Administration.

Decades after the 1918 death of their son, Claude Worthington Benedum, Mike and Sarah Benedum founded their charitable foundation in his name. Benedum directed that his home state receive special consideration in its grantmaking. “Its needs are much greater than my adopted home,” he explained. Since 1944, the Claude Worthington Benedum Foundation has awarded over $515 million in West Virginia and Southwestern Pennsylvania.

Benedum never retired. A clear-eyed optimist, he saw the risks of his storied career as tremendous opportunities. Three years before his death at age 90, he told an audience, “I come down the home stretch with the deepest sense of gratitude that I have been permitted to live in the most productive and exciting time to be alive in all of history. If it were given me to live my life over again, I would not want to make any changes.”
“The individual who seeks to climb the ladder alone will never find the way to Paradise. Only those who sustain the faltering ones on the rungs above and extend a helping hand to the less fortunate on the rungs below, can approach the end with the strength of sublime faith and confidence.”

MICHAEL LATE BENEDUM
The goal of Benedum Foundation grantmaking is to encourage human development through strategically deployed funding. In 1944, Mike and Sarah Benedum created a foundation named for their only son, Claude Worthington Benedum, who died at age 20 in 1918. The philanthropy was entirely focused on the region of Southwestern Pennsylvania and West Virginia. Today, the foundation broadly supports innovations in education, community and economic development, and health and human services, as well as research and analysis to inform communities about the impact and consequences of public policy decisions. A complete list of grants made in 2018 and 2019 begins on page 71 of this report. More information about the foundation’s work is available at www.benedum.org.
1944–2019: SEVENTY-FIVE YEARS OF INNOVATION

1944
The Claude Worthington Benedum Foundation is founded by Mike and Sarah Benedum. Some of the earliest grants are especially progressive, including large commitments to the United Negro College Fund.

1947
West Virginia’s coal production reaches 173.7 million tons, more than any previous year. More than 167,000 miners are employed. In the same year, 34 percent of U.S. families live in poverty, earning less than $3,000 a year.

1950

1955
With foundation support, the Benedum Civic Center opens in Mike Benedum’s hometown of Bridgeport.

1957
Benedum makes first grant of support to Allegheny Conference on Community Development, serving southwestern Pennsylvania.

1960

1962
Oral polio vaccine introduced.

1964
The Benedum Foundation enters an era of capital investments. The massive Benedum Hall of Engineering, built by the state with a $1 million contribution from the foundation, opens at University of Pittsburgh in 1971.

1969

1972
The Benedum Foundation enters an era of capital investments. The massive Benedum Hall of Engineering, built by the state with a $1 million contribution from the foundation, opens at University of Pittsburgh in 1971.

1979
The Benedum Foundation invests $50 million in the Washington, D.C., metropolitan area, including $20 million for the Children’s Hospital National Medical Center.

1983
The Benedum Foundation begins investing in issues that affect the entire region, including education, health, community development, and the arts.
1965

1970
The U.S. Environmental Protection Agency is created.

1965
A $1 million Benedum endowment to West Virginia University supports faculty.

1975
Two of the nation’s first primary care clinics open in West Virginia. New River Health Association and Lincoln County Primary Care develop models for serving rural communities with continuous support from Benedum.

1980
Benedum initiates the Benedum Geriatrics Center at the University of Pittsburgh, donating nearly $2 million over four years.

1984
Children’s Hospital of Pittsburgh receives a $1 million grant for a pediatric trauma center from Benedum.

1983
West Virginia Education Fund becomes the first statewide organization to promote private support in public school improvement with continuous funding from Benedum.

The Benedum Foundation endows the Pittsburgh Cultural Trust’s Benedum Center for the Performing Arts. Its ongoing support for redeveloping and maintaining the historic theater now totals nearly $14 million.
2002
The Benedum Foundation joins other philanthropies to buy the site of a derelict steel plant near downtown Pittsburgh for $10 million, protecting it for future development. The partnership of foundations is dubbed Almono and the site is later branded Hazelwood Green.

LOCAL ECONOMIES

2003
As the Benedum Foundation shifts to multi-year strategic funding, one project supports broadband expansion efforts to rural communities through the Center for Appalachian Network Access.

LOCAL ECONOMIES

2006
First vertical well drilled in the Marcellus Shale, in northeastern Pennsylvania.

LOCAL ECONOMIES

2007
Benedum begins long-term support of rural economic development efforts through the West Virginia Community Development Hub, donating more than $4 million by 2018.

LOCAL ECONOMIES

2010
2015
West Virginia's universal pre-K program is ranked sixth best in the nation by the National Institute for Early Education Research.

EDUCATION

2016
Rails to Trails Conservancy receives Benedum grant to support development of the 1,500-mile Industrial Heartland recreational trail network.

HEALTH, LOCAL ECONOMIES

2019
The revived Almono site welcomes high-tech tenants as Hazelwood Green.

LOCAL ECONOMIES

1995
Federal Bureau of Investigation opens the National Crime Information Center in Clarksburg, inaugurating the technology industry sector in West Virginia.

LOCAL ECONOMIES

2000
West Virginia Legislature approves voluntary universal pre-kindergarten for four-year-olds.

EDUCATION

2003
2005
2010
2015
2019
Creativity is the process of asking what if. The Benedum Foundation has supported arts groups, arts education, and community performance throughout its 75 years. In the 21st century, inventors and artists discovered digital tools and connectivity, creating new synergies. Today, the Benedum Foundation supports what-if experiments at all levels. The act of making, whether a performance at downtown Pittsburgh’s Benedum Center, a kindergartener’s first attempt at building an electric circuit, or crafting a singular piece of art, uses all the senses to help humans communicate and celebrate. Meet four innovators who encourage creativity for all ages and places.
Carmelle Nickens grew up in a family that celebrated art and cherished children. Founding the Rural Arts Collaborative (RAC) after executive roles in human services and arts management was a natural extension of those roots. “I actually started in 2010 with the LeMoyne Community Center across the street from a housing project in Washington, Pa.,” she recalled. “Their afterschool programs were arts-focused because kids weren’t exposed to much arts learning in the classroom. I realized there were many schools in rural communities with that problem.”

As emphasis on science and math learning advanced during the past decade, Nickens, serving on a statewide STEM committee in Pennsylvania, worried that the contribution of the arts in school curricula was being overlooked. She championed the many lessons arts offered: collaboration, creativity, confidence, problem solving, perseverance, and more. She believed that working artists in residence at schools could model those skills and enhance learning opportunities for students.

The residencies have included projects like Japanese-influenced murals (a yearlong exhibit at Pittsburgh International Airport) and productions that recreated Civil War history as a live radio script, complete with sound effects; professionals from Bricolage Production Company led that effort. The Washington Post published photography by students at Bellaire High School in Belmont, Ohio, and theater students from Magnolia High School in Wetzel County, West Virginia, took their work to the Contemporary American Theater Festival in Shepherdstown. “Presenting each work as public art is a critical component of every program. It gives students voice,” she said. “Students take ownership, and teachers and administrators are giving us great data on their improved attention and overall cognitive performance.”

This year, 18 artist residencies are underway, bringing to 16,000 the number of rural students inspired to thrive creatively.
Teaching artist Michael McKowen brings the studio outdoors for students at John Marshall High School in Glen Dale, Marshall County. They initially installed their project at Grave Creek Mound in Moundsville.

Students at North Elementary School in Morgantown create an origami project under the direction of Hiromi Katayama, a Japanese artist. At the end of her residency, students’ work will be exhibited at the city’s Botanical Garden. Public presentations are a part of all Rural Arts Collaborative projects.
When Augie Carlino took the helm of a project to save U.S. Steel’s derelict blast furnaces along the Monongahela River in 1990, he didn’t see his role as only a history curator. Thirty years later, the site attracts theater troupes, graffiti artists, birdwatchers, and movie and TV crews. Last year, Rivers of Steel welcomed more than 30,000 visitors to places resurrected from the dead.

No city had attempted to preserve an industrial heritage in decay. Carlino, however, believed that creative interpretations of the Mon Valley’s and southwestern Pennsylvania’s industrial history could inspire curiosity. “Like all museums, we have to get people to keep coming back” to cover costs, he explained. In 1996, Rivers of Steel was designated a National Heritage Area; the Carrie Furnaces, which had fueled the Allied victories of both World Wars, were designated a National Historic Landmark in 2006. “The struggle to get designated [as a national historic site] was tough,” he recalled. “So we asked ourselves, ‘What could we do in the interim to bring the furnaces to life?’ Programming was something to do while we waited. But then we found we could do a lot more without National Park Service regulations.” Performers, celebrants at an annual Combustion Festival, and world-class graffiti artists embraced a site full of possibilities instead of rules. The Rivers of Steel project linked with riverfront neighbors like the Steel Valley recreational trail and other Rust Belt relics. It formed tourism partnerships with local and national motor coach lines and developed private tours for visitors to Pittsburgh and western Pennsylvania, including field trips and voyages on a riverboat the group acquired in 2016.

“We offer a soul-building aspect to people: the belief that our heritage has value,” said Carlino. “That’s important, because they have to believe in themselves and take the reins. When you do that in our communities, it changes attitudes. We’re breathing into them a new life. There’s hope.”
Keeping the massive equipment from further decay requires constant structural stabilization.

TOP: The Carrie Furnaces, built in 1884, at one time produced more than 1,250 tons of iron per day. BOTTOM: Polaroid snapshots of 1970s crew members at LTV’s Hazelwood coke plant are archived at the Rivers of Steel headquarters in Homestead, Pa.
s a glassblower, Adam Kenney understands the gap between creative output and potential buyers. Now director of the Craft Business Accelerator (CBA) at Bridgeway Capital, he believes craftspeople, designers, and makers can participate more actively in regional economic development. The CBA launched Monmade to link the work of these creatives to new audiences of architects, developers, and national buyers.

“Post-industrial challenges around the region also created a landscape conducive to a vibrant maker ecosystem,” he explained. “We have affordable spaces and a thriving museum and gallery infrastructure. From rural artisans to urban makers, we’re helping that ecosystem become a positive force in equitable economic development.”

Kenney also pointed out that sustainable building standards open up new opportunities. “More projects have environmental requirements. Tiles, furniture, fixtures, lighting — regional metalworkers, ceramicists, and glassblowers can create these products in sustainable ways. When the big opportunities open up, we help creatives scale production, find efficiencies, and turn growth into impact.”

When the TRYP Hotel was built in the Lawrenceville section of Pittsburgh in 2019, Monmade helped the developer source over $170,000 worth of regional furnishings and fixtures, from ceramic trivets to a suspended wine bar. The repurposed building was, fittingly, a century-old trade school. “We provide creative businesses with better access to six essential elements: capital, markets, peers, guidance, space, and workforce,” said Kenney. “All businesses need some unique combination of those to thrive.”

In 2017, Monmade helped regional creatives reach just under $200,000 in sales. In 2020, it expects to facilitate more than $1 million in transactions. Bridgeway Capital serves regional small businesses by providing patient and flexible capital. Since launching the CBA and Monmade in May 2016, Bridgeway has financed over $2.5 million in projects that support the regional maker ecosystem and creative economy.
At a shared studio space in Pittsburgh, AJ Collins of Jowdy Studio creates bold contemporary lighting fixtures from handmade ceramics.

Mia Tarducci fashions vibrant large-scale oil paintings.

Heather Connolly shapes and sands clay for a new order at STAK Ceramics.
Since she joined the Pittsburgh Children’s Museum in 1991, Jane Werner has focused on a big question: Why aren’t schools more like children’s museums? Under her leadership, the museum has grown in both programs and space. Its most recent addition, in the grand former library next door, is MuseumLab, designed for children age ten and older. The expansion made the Children's Museum the largest cultural campus for children in the country. “This is a group effort,” she explained of the ongoing work, which has evolved to include a public preschool, partner nonprofits, and a K–8 charter school onsite, as well as a commitment to hands-on learning for all.

“Our first makerspace really took off. That’s where teachers really jumped in and got involved with us. Now there are 250 makerspaces that we’ve helped create across the country. The stories are amazing,” Werner said. “The approach changes how people teach.”

She believes that museums offer a low-risk way to test ideas about art, education, and creativity. “We can be more innovative, and succeed or fail rapidly, compared to schools, and share that evidence to make schools more relevant.” Learning scientists from the University of Pittsburgh and the museum’s own staff document the experiments with artists and educators making their home at the museum. Among other partners are educators from the Entertainment Technology Center at Carnegie Mellon University and SLB Radio, which enlists youth to participate in audio technologies.

Werner, who serves as a trustee of the Benedum Foundation, says that the new MuseumLab “is not working exactly how we thought it would work.” The museum discovered that adults and younger visitors find their place there, as well as pre-teens. “We define success as what you have learned — and making sure that you’re open about both successes and failures.”
The new MuseumLab at the Children's Museum of Pittsburgh was designed for middle-schoolers. It complements the hands-on activities of the Make Lab, which is open during the school day as well as for afterschool programming.

TOP: SLB Radio's radio sound studio at MuseumLab invites families to experiment with audio. RIGHT: When children pull levers or ropes by the framed masterworks on MuseumLab's walls, the images change into a comedic surprise.
Mike Benedum knew it well: Entrepreneurs need perseverance, skills, and cash to launch new ventures. As old industries and economies give way to the new, the challenge for communities and new businesses is to look again at their local assets. Natural beauty, superb health care, healthy foods, and healthy buildings can provide the raw materials. Nonprofits can deliver some skills. Lenders can support sustainable projects that benefit profits, people and the planet. That triple bottom line lifts businesses, families, and the environment in even the smallest communities.
“Every farmer is, by definition, a risk taker. Dale Hawkins grew up tending his family’s small Upshur County farm, then donned a toque as chef de cuisine at Stonewall Resort. By 2008, his popular menus featured fresh West Virginia produce and products. Hawkins foresaw that the local foods movement could provide a new niche for growers, cooks, and small businesses across the region. So he quit the resort, cashed out his 401(k), and headed back to the fields with some new ideas.

The risk of turning entrepreneur as the nation entered the Great Recession didn’t deter Hawkins. Twelve years later, Fish Hawk Acres has grown faster than zucchini in August, from $80,000 in revenues a decade ago to $1.5 million this year. “The work–life balance is a challenge,” he chuckled.

After Hawkins and co-owner Teresa Lipps founded a catering company and a subscription service for fresh produce, customers clamored for ready-made meals. For his next gamble, he set his sights on acquiring a new permanent location, finding a small brick storefront in Buckhannon. Coaching from Susie Higgins of the West Virginia Small Business Administration helped them open. “We believed in us. The banks bought into our idea,” said Hawkins. When the market opened its doors in late 2015, Fish Hawk Acres balanced a three-legged business model: onsite meals at the market, meal pickup and delivery services, and custom catering sourced from the farm. This year Fish Hawk Acres will expand into an adjoining building in Buckhannon. School cafeterias now purchase 30 percent of the farm’s fresh produce; another grower leases acreage for hemp. Hawkins is also taking over his parents’ IGA supermarket in Rock Cave.

“Their vision has come to fruition,” Higgins said of her clients, who received the West Virginia SBA’s Rural-Owned Business of the Year award in 2019. “Fish Hawk Acres is a creative sustainable business.”
An agile network of farmers, a café and market, and a global menu create the business model for Fish Hawk Acres.

Hawkins has enlisted “a family of farms” to supply fresh produce and other products.

Hawkins and business partner Teresa Lipps plan to expand their popular Buckhannon café on West Main Street as business grows.
Attracting high-tech companies to diversify West Virginia’s economy has taken three decades. The FBI was the first federal agency to invest in the state in 1992 with a major biometrics operation in Clarksburg. A decade later, a young software engineer took the helm of the West Virginia High Technology Foundation at a fateful moment for the entire country.

“Tragic as it was, 9/11 helped to create an opportunity for us to leverage,” said Jim Estep, president and CEO of the foundation. “Concentrating federal operations in the Washington, D.C., region proved vulnerable.” To Estep, north central West Virginia and the I-79 Technology Park represented an ideal spot for their relocation.

Today, satellite dishes stud the park’s 400-acre campus in Fairmont. Tenants include the U.S. Department of Commerce; major federal agencies like the FBI, NOAA, and NASA; international firms like General Dynamics; subcontractors and local start-ups — a total of 37 businesses employing 1,250 workers. A supercomputing facility provides internet speeds of 400 gigabits per second. “No one can touch that,” Estep said proudly.

As federal users increase their presence at the park, they encourage a growing ecosystem. “The feds insist on small business and startup participation in their contracts,” Estep pointed out, fostering opportunities in a new West Virginia knowledge sector. Two universities also maintain hubs on the campus.

In 2019, the park broke ground to develop its remaining 220 acres. As Estep sells location and capabilities to other government users, the park is offering an unusual bonus: free land for federal agencies to develop for high-tech labs and offices. He acknowledged that it’s an unusual strategy, but argued that the benefits outweigh the risks. “Look at the economies surrounding us. Neighboring states that are super prosperous are built on the federal anchor model — the data demonstrates that it directly impacts employment. This gets us in the game.”
The High Technology Park is a magnet for research scientists like Dr. Kishore Yellampalle, here examining equipment at the Laser Lab.

**TOP:** The NOAA Environmental Security Computing Center (NESCC) in Fairmont processes quadrillions of operations per second through five petaflop computers. Rebecca Hall-Herndon, security operations manager at the NOAA’s Cyber Security Division, tours the supercomputing facility with Jeffery Bowmar, Enterprise Security Operations Manager for the U.S. Department of Commerce. **BOTTOM:** The satellite dishes towering over the park have become a familiar landmark to thousands of daily I-79 travelers.
When the U.S. first offered aid to communities recycling contaminated properties in 2002, West Virginia took note: Too many of its old commercial buildings and factories were crumbling into abandoned eyesores. “Remediation can be confusing,” said Patrick Kirby. “People wanted to rehab places, but didn’t understand the regulations. I really liked to connect the dots—I just see a lot of opportunity in the world.”

Kirby leads the Northern West Virginia Brownfields Assistance Center based at WVU, which connects property owners, city managers, and developers to solutions and funding. Its work has allowed the state to punch above its weight: West Virginia has leveraged $13 million from the U.S. EPA into $62 million in overall brownfields redevelopment since 2005.

When community landmarks like schools and factories close, citizens want to see them repurposed. The common denominator is not arsenic or asbestos, but the impact the site has on the community. Patience is key: The gap between applying for funds and starting work is often years.

“Projects need long-term local support to succeed. The costs for cleanup are often high. Take the Old TS&T Pottery Factory in Chester,” Kirby said. “It sat abandoned for 30 years. The community came together and turned a $5,000 Benedum FOCUS brownfields grant into $5 million of investment in a new riverfront business park. In Shepherdstown, an old city dump is being transformed into a new, state-of-the-art library after a decade of hard work and $3 million in local fundraising.”

“Brownfield projects often stall due to land negotiations and personal relationships in small communities. We use community input to help break down those barriers. When you give people a space to be heard and give them options, you get great creative answers.”
The former Brooke Glass Factory in Wellsburg was a vital part of the glassmaking industry in the region. Now the Business Development Corporation of the Northern Panhandle is renewing the site, originally built in 1879. Hazardous arsenic, cobalt, and cadmium, used to produce colored glass, have been removed, while the factory’s history is being preserved with the donation of artifacts to the Brooke County Museum.

TOP: Brownfields assistance jump-started construction on Bullock Distillery, a project helping to renew the Elk City business district of West Charleston.

BOTTOM: A forklift full of aluminum coils awaits a final coat of paint at the Jupiter Aluminum plant. Manufacturing brings new jobs to Beech Bottom.
Two decades ago, Marten Jenkins returned from a Peace Corps experience in a tiny Filipino fishing village. There he learned that entrepreneurs who protected the natural environment could thrive.

Today, the Natural Capital Investment Fund (NCIFund) he founded in West Virginia offers loans to an eclectic mix of businesses, both rural and urban. Sports Outfitters in Williamson offers lodging to tourists exploring the Hatfield-McCoy Trails. Mountaineer Brand, which creates all-natural beard care products in Martinsburg, received a loan to install solar panels. Sometimes businesses just need expert practical advice. NCIFund helped Inter-State Hardwoods in Barstow obtain a U.S. Department of Agriculture grant for energy efficiency equipment to operate its sawmill more profitably.

As companies flourish, they put down roots. “In the small communities where we work, even five new jobs can be significant,” Jenkins said. “But the real value is more intangible. We’re changing the narrative of what the future can be.”

Jenkins believes creative lending is imperative. “The statistics show that outmigration and the decline in coal and traditional manufacturing make it harder to sustain rural communities,” says Jenkins. “Community development financial institutions, like us, have to encourage different thinking: How can your community diversify?”

NCIFund launched the Downtown Appalachia Redevelopment Initiative as a natural extension of its rural efforts in 2018. When a local developer needed financing to revitalize rundown properties in Charleston’s Elk River district, NCIFund stepped up. The result: new business activity in a struggling neighborhood. New tenant Books & Brews quickly found a following for their homemade pepperoni rolls and craft beers.

“I’m continually impressed by West Virginians’ love of place. That’s a huge asset,” Jenkins stressed. “Creating a small business is hard.” Since 2001, the Fund has made it easier: It has invested over $70 million in companies that have created or retained more than 5,300 jobs in West Virginia and North Carolina.
Books & Brews, a popular neighborhood brew pub, attracts the community to Charleston’s Elk River district. NCiFund financing helped the property owner rehab a former Dollar General store; in 2019, Pat and Claire Pelley opened their second location there.

All-natural grooming products and beards are both in vogue. Mountaineer Products, a growing startup, manufactures and packages its beard oil and beard balm in Martinsburg. Financing assistance for new solar panels helped the company be more energy-efficient.
“We always overestimate the change that will occur in the next two years and underestimate the change that will occur in the next ten,” Bill Gates observed. “Don’t let yourself be lulled into inaction.” Innovators meet the ongoing challenge of providing equitable public health and public education. In recent decades, the Benedum Foundation has invested in strategic action to deliver health care in rural communities, combat the obesity crisis, and provide high-quality early education for young children. What will the next ten years bring?
"We won’t improve the health of West Virginians just by focusing on health care delivery. We must also support healthy community environments."

To Sharon Lansdale, president and CEO of the Center for Rural Health Development, investments in health care are vital not only to the well-being of families, but also to economic prosperity in communities. “You have to have local health care. Residents need local access to primary care and other services. And businesses don’t want to locate in rural communities if their employees have to travel 40 miles for a well child visit or a simple procedure — that can mean a half-day off work.”

Since 1994, Lansdale has worked to make capital financing available to private practices, dentists, hospitals, and other health care professionals. The Center’s $9 million loan fund has significant impact. Since 2001, it’s made 132 loans and leveraged over $54 million for health care financing in West Virginia, with no losses to date. The loan fund also provides a source of earned revenue that it reinvests: The Center spearheads the West Virginia Immunization Network, which has helped childhood immunization rates soar to among the highest levels in the country. It has also launched Wild, Wonderful & Healthy West Virginia. “Every goal — mitigating the opioid crisis, insuring our children are ready for school and our adults are ready to work, or supporting economic growth — begins with healthy West Virginians,” she explained.

Over the years, Lansdale has seen changes in health care delivery. “With a change in state policy a few years ago, we had nurse practitioners hanging up shingles. That’s new. And we are seeing many pharmacy school graduates who want to open independent community practices. So we help the community, the staff, and the professional. I really love what I do.”
Patients in Sutton, Braxton County, have local access to primary care since nurse practitioner Charity Woods opened Hometown Health Care in 2018.

Optometrist Steve Wilson, a fixture in the Williamson community, operates the business his father founded in 1950. Financing from the Center for Rural Health Development in 1996 helped him move to his current location, serving patients from Virginia, Kentucky, and southern West Virginia.
born and raised in Hamlin, Lincoln County, Lloyd Jackson keeps West Virginia’s youngest sons and daughters in mind. During stints in the leadership of the State Senate between 1986 and 2002 and membership on the West Virginia Board of Education, he has kept abreast of exciting research in infant brain development and birth-to-five education. With his support, West Virginia is one of a very small handful of states in the nation to offer voluntary universal pre-K to all its 20,000 four-year-olds, as well as three-year-olds with special needs. The program is now ranked sixth highest in the nation.

Since 1965, the federal Head Start program has served preschoolers from low-income families. Enrolled children thrived. Jackson, who joined the Benedum Foundation board of trustees in 2004, firmly believed that all four-year-olds deserved that beginning.

“As a legislator, I attended conferences and read the literature. My wife and I could see how important preschool was for our own young kids. I realized how unfair it was that all parents could not afford the same for their children.”

The projected cost of a comprehensive state program, some $90 million, was beyond reach. With the help of two Senate colleagues, Robert Plymale and John Unger, Jackson determined to at least find a way to implement some elements. They succeeded: New calculations for school district funding would include enrolled four-year-olds. That solution stabilized falling school district enrollments, and the legislature agreed to give every four-year-old access to a high-quality pre-K program by 2012–13. Creative collaborations resulted: Head Start, home childcare providers, and public and private preschools met high standards.

In 2005, a rigorous evaluation proved West Virginia’s preschoolers demonstrated measurable language, literacy, and math skills development. The investment in early education that Jackson championed gives its young learners a strong beginning, keeps school enrollment close to previous levels without burdening taxpayers, and pays lifelong dividends. West Virginia found a way to perseverance.
Stimulation for infants, group play for toddlers, and healthy snacks for all are part of the day at Early Education Station in Mason County. Meeting high standards for curriculum and teacher training for children under age five, the childcare center has received accreditation from the National Association for the Education of Young Children, a rigorous standard.

After receiving services for her special learning needs while enrolled at Early Education Station, Gracyn Gay now attends public school in Pt. Pleasant.
Dr. Jamie Jeffrey is a pediatrician, associate professor of pediatrics, and a mother of four. She is also a crusader. The medical director of HealthyKids Wellness and Weight Management Program at Charleston Area Medical Center raised the alarm 15 years ago about the risks of obesity among West Virginia youngsters. “Diabetes, hypertension, high cholesterol, sleep apnea, fatty liver disease — these children had serious chronic conditions from processed foods, sugary drinks, and inactivity,” Jeffrey said. As West Virginia’s level of childhood obesity remains the highest in the nation, she leads KEYS 4 HealthyKids, her initiative to promote healthy environments and policies to “make the healthy choice the easy choice.”

“We want everyone to value health and wellness. We reach young mothers early — I’ve never met a mom who doesn’t want to do the best for her kids,” Jeffrey explained. “But the reality is, there’s always something else that takes precedence. Do I have enough money for food? Do I have a place to sleep tonight? Will my kids get a meal at all? We have to put the problem in perspective. It doesn’t do any good to blame anyone.”

Despite those societal challenges, Jeffrey champions practical guidelines for families, like 5210: five servings of fruit and vegetables, two hours or less of recreational screen time, one hour of physical activity, and zero sugary drinks, every day. Strategies that improve the environment so that kids can practice 5210 include Pop-Up Kids Markets at their childcare centers, schools installing water filling stations, and doctors writing prescriptions for gym passes as well as fruits and vegetables. “I’m hopeful,” she said. “We have more collaborations now, and effective champions in the WVU Extension program and SNAP education.”
Preventing childhood obesity starts with teaching families about putting healthy foods on their plates. A statewide effort reaching classrooms and childcare centers aims to make guidelines for nutrition and food portions easy.

TOP: Activity is an important part of the treatment plan at HealthyKids at Charleston Area Medical Center, where teens work with a fitness instructor. BELOW: A visit from Choosy, a ball-capped mascot, introduces youngsters to how to avoid sugary food and be active.
Elementary school students and even preschoolers now have technology at their fingertips. The 21st-century challenge for their teachers is to embed those technologies in hands-on learning. If software can turn a banana into a keyboard, suggests educator Lou Karas, teachers can engage students in peeling back the layers of how that happens.

Director of West Liberty University’s Center for Arts and Education, Karas has developed coursework that helps undergraduates apply creativity in the classroom. She has also created an on-campus space that allows teachers to explore digital and hand tools, sewing machines, cameras, and more as they develop their lessons. A Carnegie Mellon University collaborator recently described the WLU Center as “an incredible space where students can explore new technologies, make things from the awesome stock of materials, and find a comfortable community space where their ideas are encouraged.” Teachers and young students are also welcome.

Karas developed a regional network to disseminate Center projects for classrooms for grades pre-K to 12. WLU is one of nine colleges in four states who partner with Carnegie Mellon’s Community Robotics, Education and Technology Empowerment (CREATE) Lab. “Our intent was to take what was being developed at CREATE and get it out to schools,” Karas explained. “It is so important for our students to have these experiences—we’re sending them into classrooms that are changing rapidly as we integrate technology and creativity.”

Karas’ broad network in public schools and nonprofits in the region connects talented educators and community partners, who now collaborate through technologies. “In professional learning, working with our Pittsburgh colleagues, the CREATE Lab, the Children’s Museum, and many others, the connections go both ways. We all enjoy the synergy,” said Karas.
Classroom teachers and their students are as welcome at WVU’s Center for Art and Education as undergraduates, with participants freely exchanging materials and ideas.

Student teacher Bennett McKinley makes a presentation on how found objects, like a tangle of green wire or a skein of yarn, can transform classroom lessons.
Dr. Dino Beckett left Williamson, West Virginia, for college and medical school, a path many talented natives have followed. Beckett’s career, however, has come full circle. As director of Williamson Health and Wellness, he came home to forge a professional path that unites his training as an osteopathic family physician and his goal of comprehensive development for his small Mingo County town.

Dr. Beckett believes that community health begins outside the clinic, with health workers who visit chronically ill patients in their homes and mobile farmers markets where shoppers can buy Prescription Veggies. That approach is yielding measurable clinical results in patients with chronic diabetes, who have lowered their blood sugar levels as they participate. Williamson Health and Wellness redeveloped a downtown building as a community gym. Passport, a new mobile app, creates incentives to self-report their daily physical activity and healthy eating; users earn discounts towards online purchases like running shoes or race registrations. Having a medical home with the practice keeps families up to date on immunizations and other wellness strategies. A million-dollar grant from the Center of Medicare and Medicaid helped build a clinical and social data system, as well as train the community health team.

The impact of the holistic approach, however, reaches into community decision-making. “It’s not only infrastructure—it’s about housing, access to food, availability of jobs, and recreation, more importantly,” he explained. The clinic’s Healthy in the Hills program promotes socializing as well as fitness.

Williamson Health and Wellness Center employs 90 people in a community service area of 32,000. Beckett, who also serves on the Mingo County Redevelopment Authority, believes that growth will help transform the community. “In Williamson,” he said, “health care is an economic driver.”
Volunteer Jason Stacy washes radishes in the Williamson community garden, a neighborhood endeavor. The Healthy in the Hills passport (above) encourages residents to buy fresh foods and earn points for items like recreation gear.

Williamson Health & Wellness' downtown fitness center makes indoor workouts easy for members of all ages.
GRANTMAKING

The Claude Worthington Benedum Foundation is an independent foundation established in 1944 by Michael and Sarah Benedum, natives respectively of Bridgeport and Blackville, West Virginia. Since its inception in 1944, the Foundation has awarded grants totaling more than $515 million.

MISSION

To encourage human development in West Virginia and Southwestern Pennsylvania through strategically placed charitable resources.

GUIDING PRINCIPLES

The following principles guide the Foundation’s grants programs in those regions:

• We honor Michael and Sarah Benedum’s belief in “helping people help themselves,” and we seek opportunities to cultivate the creativity of people and communities.

• We nurture leadership within the communities we serve, and we participate in leadership when it adds value.

• We encourage planning, projects, and programs that cross geographic and political boundaries so that access to services and economic growth is maximized.

• We expect collaboration among the public, private, and nonprofit sectors in order to leverage the resources that each can bring to common concerns.

• We strive to advance innovative practices that demonstrate measurable and sustainable benefit.

• We seek projects that contribute to advancement in public policy.

THE FOUNDATION’S ROLE

In seeking to achieve our mission and acknowledging lessons learned in 75 years of grantmaking, the Foundation has identified its role as follows:

“The Foundation largely takes on the agenda of the people we serve. Our business is to help people help themselves. This is not intended to suggest that the Foundation’s role is passive. To the contrary, we go out into the field and listen closely. We build strong and supportive relationships with grantees. We provide technical assistance. We broker ideas and institutions. We create partnerships. We undertake analyses of issues and problems, and we promote public awareness of them. We help to build broad consensus for change. We seek to empower people to develop their own capacity and the capacity of their institutions to succeed. We leverage not only funds but interest, involvement, and commitment.”*

*Excerpted from In the Company of Extraordinary People: A Special Report upon the occasion of the 50th Anniversary of the Benedum Foundation, 1994
GRANTS PROGRAMS

In keeping with the wishes of Michael and Sarah Benedum, the Claude Worthington Benedum Foundation is a regional philanthropy focusing on West Virginia and Southwestern Pennsylvania. The Foundation generally invests two-thirds of its grant dollars in West Virginia and one-third in Southwestern Pennsylvania.

The Foundation serves the entire state of West Virginia. In Southwestern Pennsylvania, the service area includes Allegheny, Washington, Greene, and Fayette Counties. This four-county area is a natural connector between Pittsburgh and West Virginia and contains rural communities that may benefit from the Benedum Foundation’s experiences in West Virginia. However, the Foundation recognizes that economic regions do not follow political boundaries, and, therefore, the Foundation both encourages projects that cross state lines and supports economic and education initiatives that benefit the multi-state region centered on Pittsburgh.

The Foundation makes grants in two program areas that span both states: Education and Economic Development. In addition, the Foundation supports Community Development and Health & Human Services grants programs in West Virginia and, in Southwestern Pennsylvania, supports the major performing arts organizations within the Pittsburgh Cultural District.

From time to time, the Foundation revises specific areas of interest within its grants programs, and grant seekers are encouraged to view the Foundation’s website for the most current descriptions.

EDUCATION

The Benedum Foundation seeks to promote successful learning through the formal education system. Academic achievement and preparation for the 21st-century workforce are the ultimate objectives of this program.

The Foundation places a high priority on teacher quality and the most advanced instructional tools. Because schools do not function in isolation, the Foundation also looks to the resources of community organizations, business, and higher education to reinforce the learning objectives of the classroom. In preparation for the rising demands of the workplace, the Foundation recognizes the need for all students to be prepared, without remediation, to pursue some form of post-secondary education.

Although the Foundation is interested in any significant opportunity to improve the education system, specific areas of interest include:

- Programs that improve teacher quality through professional development and innovative instructional strategies.
- Arts education, the integration of arts into other disciplines, and the partnership of community arts groups and higher education with the pre-K–12 education system.
- Career education that aligns secondary and post-secondary programs to high-demand, high-wage occupations.

ECONOMIC DEVELOPMENT

Innovation will be the cornerstone of the future success of the economy in West Virginia and Southwestern Pennsylvania. The Foundation supports economic development activities based upon the region’s strengths in research, technology, and advanced manufacturing. The Foundation’s agenda seeks to promote regional planning and cooperation, recognizing that, with respect to any endeavor, “region” should mean whatever area is most appropriate to optimize the available opportunity, without reference to historic, geographic, or political boundaries. The expected outcomes of the Foundation’s Economic Development grants are the creation and growth of innovative, wealth-producing businesses and high-quality jobs.
In addition, many of the communities in the region served by the Foundation are rural and enjoy abundant natural assets that provide economic opportunities that complement centers of technology-based growth. The Foundation supports efforts to advance agriculture, outdoor recreation, artisanship, and heritage tourism. Specific areas of Foundation interest include:

- Promotion of entrepreneurship.
- Projects that promote technology-based economic development.
- Programs to promote the growth and accessibility of new capital for businesses in distressed communities and areas of high unemployment.

WEST VIRGINIA GRANTS PROGRAM
In addition to the areas of interest discussed above, in West Virginia the Foundation also makes grants in Health & Human Services and Community Development.

HEALTH & HUMAN SERVICES
West Virginia’s best future requires that all families have access to high-quality health care and human services, and to the resources that enable them to raise their children to be productive members of their communities.

Emphasis in this program area is placed on innovations in health care delivery systems, a strengthening of the public health infrastructure, and community-based health promotion, especially with regard to chronic disease prevention and patient care management. Collaborative efforts are encouraged that provide technical assistance, develop programs, document effectiveness, and improve public policy. Specific areas of interest include:

- Support for a healthier quality of life for West Virginians through access to affordable health care, preventive health services, state-level policy development, provision of a medical home, and the delivery of quality patient care.
- Ensuring a system of accessible and affordable health care for children, early intervention services that lead to school success, and the promotion of child-focused public policy designed to prepare children to grow, learn, and prosper.
- Public oral health education, implementation of preventive strategies and programs, connecting people to a dental home, and achievement of the goals of the state oral health plan.

COMMUNITY DEVELOPMENT
Improving capabilities of leaders, organizations, and interested citizens to address challenges and opportunities will help communities be more prosperous through their own efforts.

The Benedum Foundation promotes the economic well-being and quality of life of West Virginia communities. Specific areas of interest include:

- Activities that engage diverse groups of citizens in the life of the community.
- Helping communities organize, plan, and implement ambitious but achievable improvement strategies.
- Leadership development.
- Programs that improve the effectiveness and accountability of nonprofit and public organizations.
- Efforts to expand technology access, affordability, and utilization.
- Activities that provide decent, safe, and affordable housing through home construction, repair, and financing and homeowner education programs.
If you are unsure as to the alignment of your project with our guidelines, or have not yet spoken with a Program Director, please email a brief summary of your project to info@benedum.org. A member of our program staff will be in touch within ten business days of your inquiry.

RESTRICTIONS
The Foundation generally does not make grants in support of:
- Organizations located outside West Virginia or Southwestern Pennsylvania
- Individuals
- Organizations not exempt from taxation under Internal Revenue Code Section 501(c)(3)
- Student aid, fellowships, or travel
- Construction or equipment
- Endowment
- Ongoing operating expenses
- National organizations
- Biomedical research
- Religious organizations for religious purposes
- Individual elementary and secondary schools
- Annual appeals or membership drives
- Conferences, films, books, and audio-visual productions, unless an integral part of a Foundation-supported program

SOUTHWESTERN PENNSYLVANIA GRANTS PROGRAM
In addition to the Education and Economic Development program areas described above, the Foundation believes that the arts play a significant role in economic development, and that Pittsburgh’s exceptional arts community and the Pittsburgh Cultural District provide a competitive advantage to the region’s economy. The Foundation supports the major performing organizations within the Cultural District, as well as specific projects that add value to the Cultural District, especially through cooperative ventures among resident organizations.

HOW TO APPLY FOR A GRANT
Before applying for a grant, applicants should carefully review the Foundation’s Mission and Guiding Principles, and our grants program descriptions. Seeking a grant from the Benedum Foundation is a highly competitive process. As you might expect, the Foundation receives more applications each year than we are able to fund, which means that even some proposals that fit within the description of the Foundation’s grants program may not be selected for funding.

APPLICATION PROCESS: WHAT TO EXPECT
After reviewing the information listed above, submit your application using the Foundation’s online grant application process found on our website (www.benedum.org).

The Foundation does not have submission deadlines, and applications are accepted throughout the year. Once we receive your completed online application, an automated response will be sent to you acknowledging receipt. You should receive a response to your application within 60 days, at which time you will be notified if your project is not one the Foundation can consider, or if you should submit additional information.
Although some of our grants have impact in both West Virginia and Southwestern Pennsylvania, for ease of reference, grants authorized in 2018 are listed below alphabetically by region of primary benefit.

Readers, especially grant seekers, should be aware that the emphasis of the Foundation’s grants program evolves over time and that grants as reported may not be indicative of the Foundation’s future program emphasis.

### WEST VIRGINIA

**COMMUNITY DEVELOPMENT**

**Community Connections, Inc.**
Princeton, WV
To engage communities in growing their creative economies through a multimedia experiential workshop and coaching program
$130,000

**CommunityWorks in West Virginia, Inc.**
Charleston, WV
To support leadership transition and organizational capacity building to address housing needs in West Virginia
$108,500

**MACED (Mountain Association for Community Economic Development)**
Berea, KY
To accelerate an equitable Appalachian Transition by convening and connecting funders for learning, analysis, and collaboration; increasing investments to the region; and supporting working groups
$30,000

**Philanthropy West Virginia, Inc.**
Morgantown, WV
To continue a multi-year campaign to capture generational wealth transfer for philanthropic purposes
$112,500

**Rivers to Ridges Heritage Trail, Inc.**
Scott Depot, WV
To advance scenic byway-related community and economic development strategies
$50,000

**West Virginia Community Development Hub, Inc.**
Charleston, WV
To support the second year of technical assistance and coaching for over 50 West Virginia grantees of the Appalachian Regional Commission POWER program
$100,000

**West Virginia Community Development Office**
Charleston, WV
To provide matching funds for the 2018 West Virginia Flex-E-Grant program
$75,000

**West Virginia Nonprofit Association, Inc.**
Lewisburg, WV
To support the annual work-plan of the West Virginia Nonprofit Association, which brings value to its members and serves as the voice of West Virginia nonprofits
$125,000

**West Virginia University Foundation, Inc.**
Morgantown, WV
To develop local, state, and federal funding and policy strategies that will accelerate demolition or rehabilitation of vacant and abandoned properties in communities throughout West Virginia
$130,000

**Coalfield Development Corporation**
Wayne, WV
To support attendance of educators from West Virginia and Pennsylvania at the annual forum
$10,000

**Consortium for Entrepreneurship Education**
Charleston, WV
To support the second year of technical assistance and coaching for over 50 West Virginia grantees of the Appalachian Regional Commission POWER program
$100,000

**Economic Development**

**Berea College**
Berea, KY
For the Appalachian Creative Economies Network to upgrade business and strategic collaboration of creative entrepreneurs working in communities across five Appalachian states
(over two years)
$250,000

**CADCOWest Virginia, Inc.**
Charleston, WV
For the Radical Entrepreneurial Ventures Program to recruit innovative early-stage businesses and entrepreneurs to the Kanawha Valley region of West Virginia (over two years)
$100,000

**Coalfield Development Corporation**
Wayne, WV
To support development in West Virginia communities through local organizing, project development, coaching, technical assistance, and communications
$235,000

**Grow Ohio Valley, Inc.**
Wheeling, WV
To support strong and sustainable local newspapers so they may serve the information and commerce needs of their communities
$125,000

**Nishna Foundation**
Princeton, WV
To continue attendance of educators from West Virginia and Pennsylvania at the annual forum
$10,000

**Shepherdstown Community Foundation**
Shepherdstown, WV
To support the second year of technical assistance and coaching for over 50 West Virginia grantees of the Appalachian Regional Commission POWER program
$100,000

**Shepherdstown Community Foundation**
Shepherdstown, WV
To support the second year of technical assistance and coaching for over 50 West Virginia grantees of the Appalachian Regional Commission POWER program
$100,000

**Shepherdstown Community Foundation**
Shepherdstown, WV
To support the second year of technical assistance and coaching for over 50 West Virginia grantees of the Appalachian Regional Commission POWER program
$100,000

**Natural Capital Investment Fund, Inc.**
Shepherdstown, WV
To scale the West Virginia solar market through a public awareness and education campaign, technical assistance to business and community partners, and solar cooperatives
$150,000

**Tamarack Foundation, Inc.**
Charleston, WV
For matching funds to undertake a creative placemaking strategy for West Virginia to enhance quality of community life and tourism-based economic development
$80,000

**ECONOMIC DEVELOPMENT**

**Morgantown, WV**
To provide matching funds for the 2018 West Virginia Flex-E-Grant program
$75,000

**Community Foundation, Inc.**
Moorefield, WV
To improve the regional economy in the Potomac Highlands region of West Virginia by developing entrepreneurship in arts and tourism featuring cultural, natural, and human assets
(over two years)
$250,000

**Coalfield Development Corporation**
Wayne, WV
To support participation of two communities in an entry-level community development capacity-building program
$125,000
2018 GRANTS CONTINUED

Tucker County Cultural District Authority
Parsons, WV
To grow the recreational and cultural tourism economy of Tucker County through implementation of key elements of a strategic performance agenda
$125,000

West Virginia University Foundation, Inc.
Morgantown, WV
For technical assistance and mini-grants to catalyze revitalization of brownfield sites (over two years)
$180,000
To enhance economic development and community revitalization in three communities bordering the Monongahela River in North Central West Virginia
$96,000

Woodlands Community Lenders
Elkins, WV
To implement a regional development strategy that will diversify and advance the local economies of communities in the Monongahela National Forest region of West Virginia (over three years)
$300,000

EDUCATION

Alliance for Excellent Education, Inc.
Washington, DC
To help school leaders adopt personalized digital learning strategies through a regional peer learning network
$175,000

Attack Theatre Incorporated
Pittsburgh, PA
To create kinesthetic instructional strategies for students with special learning needs
$96,500

Contemporary American Theater Festival, Inc.
Shepherdstown, WV
For a team of Wetzel County students to display their public artwork and make panel presentations on arts education at the 2018 Contemporary American Theater Festival
$12,100

Green Building Alliance
Pittsburgh, PA
To enable a cohort of West Virginia schools to join an education network that advances the principles of sustainability, innovative curriculum development, and socially responsible project-based learning
$150,000

Intermediate Unit I
Coal Center, PA
For a mini-grant program that promotes design-driven engineering and making through a network of Southwestern Pennsylvania and northern West Virginia schools
$100,000

Kanawha County Board of Education
Charleston, WV
For a teacher-designed online learning program that can be shared by all West Virginia school districts
$82,100

Marshall University Foundation Incorporated
Huntington, WV
For an early childhood laboratory school in Logan County, which will serve as a regional center for research and teacher training
$180,000
To develop a teacher preparation program that includes STEM certifications and extended clinical placements
$50,000

Oglebay Institute
Wheeling, WV
For teaching artists residencies in northern West Virginia and eastern Ohio (over two and a half years)
$240,000

The Education Alliance — Business and Community for Public Schools, Inc.
Charleston, WV
To pilot a graduate profile that captures the workforce skills and characteristics that exceed current graduation requirements
$175,000

West Liberty University Foundation, Inc.
West Liberty, WV
For a partnership with the Carnegie Mellon University CREATE Lab to develop socially relevant applications of educational technology in West Virginia, Pennsylvania, and Ohio schools and teacher preparation programs
$200,000

West Virginia Department of Education
Charleston, WV
To create a middle school simulated workplace program that enables students to explore careers and make informed high school course selections
$100,000
For an expansion of Communities In Schools, a program that connects human services with schools to improve student well-being and academic success
$100,000

West Virginia Division of Culture and History
Charleston, WV
For a STEAM mini-grant program that supports partnerships between schools and community-based arts organizations
$175,000

West Virginia Healthy Kids and Families Coalition
Charleston, WV
For a mini-grant program that encourages parents, educators, and community members to work together on educational problems in their local schools
$160,000

West Virginia Higher Education Policy Commission
Charleston, WV
To develop a set of college-credit math courses for high school seniors, to be team taught by high school and college faculty
$92,500

West Virginia University Foundation, Inc.
Morgantown, WV
For the second West Virginia Legislators’ Forum on Education and the Economy
$5,000

Wheeling Country Day School
Wheeling, WV
To pilot, in partnership with Carnegie Mellon and Carlow Universities, a multisensory learning program for students with special needs
$196,000

WVMA Educational Fund, Inc.
Charleston, WV
To promote careers in manufacturing through school-industry partnerships (over three years)
$275,000

HEALTH AND HUMAN SERVICES

Active Southern West Virginia, Inc.
Beckley, WV
To engage people in consistent physical activity to improve the health of the workforce by building capacity in volunteer Community Captains and Kids Run Club coaches
$100,000
Cabell-Huntington Health Department
Huntington, WV
To support local health departments and the public health system to provide optimal services and improve population health outcomes
$150,000

CAMC Health Education and Research Institute, Inc. (dba CAMC Institute)
Charleston, WV
To expose West Virginia professionals who work to prevent obesity to evidence-based best practices at the 2018 Southern Obesity Summit
$30,000

Crittenton Foundation, Inc.
Wheeling, WV
To expand the Trauma Informed Elementary Schools program into additional West Virginia schools (over two years)
$100,000

Delivering Good, Inc.
New York, NY
To distribute brand new clothing, home goods, and other vital home goods, and other vital to under-served populations
$40,000

Eastern Area Health Education Center, Inc.
Martinsburg, WV
For building environments to support healthy behavior modifications and to test community interventions
$40,000

Golden Girl, Inc.
Ceredo, WV
For the creation of a center for learning and development for young girls who have been abandoned to become successful adults (over two years)
$120,000

Greenbrier County Health Alliance, Inc.
Lewisburg, WV
For the creation of a shared use community kitchen and research partnership to provide culinary education and nutrition education, and to address food scarcity (over two years)
$243,000

Health Access, Inc.
Clarksburg, WV
To expand free clinic services to include adult preventative and restorative dental care
$80,000

Marshall University Research Corporation
Huntington, WV
To expand free clinic services to include adult dental services, including preventive and restorative treatment for Ebenezer Medical outreach patients
$50,000

To advance the West Virginia State Oral Health Plan by providing support to the perinatal network, educating the public on community water fluoridation, and supporting school-based dental services
$250,000

To expand specialist services via telemedicine, strengthen risk assessments, and provide early intervention services for at-risk students in school-based health centers
$175,000

To build a new sustainable health care workforce structure in rural Appalachia that serves a population that is aging and suffering disproportionately from chronic diseases (over three years)
$150,000

To develop infrastructure for recovery services and job training and placement for individuals suffering from the coal downturn and opioid epidemic in southern West Virginia (over three years)
$225,000

Partnership of African American Churches, Inc.
Charleston, WV
To provide mental health and substance use disorder services on Charleston’s West Side
$80,000

Preston Memorial Hospital
Kingwood, WV
To implement a Pulmonary Rehabilitation program supplying services to patients in the surrounding area; this program would allow patients to learn about and better manage chronic lung disease
$45,100

Randolph County Housing Authority
Elkins, WV
To support economic development, programs for youth, and improved senior housing options that include health services (over three years)
$150,000

Rural Emergency Trauma Institute, Inc.
Wheeling, WV
To educate 911 operators and Emergency Medical Service providers to improve early identification of potential child abuse cases (over three years)
$186,665

Team for West Virginia Children, Inc.
Huntington, WV
To provide ongoing support to the Adverse Childhood Experiences (ACEs) Coalition of West Virginia to mobilize work and collaboration around the Adverse Childhood Experiences study and to build resilience in youth
$50,000

To build the capacity of In-Home Family Education programs in West Virginia to improve the health and well-being of expectant families and their young children
$150,000

The Center for Rural Health Development, Inc.
Hurricane, WV
To reduce health disparities in targeted counties to create an environment conducive to economic and business development (over three years)
$150,000

The Greater Kanawha Valley Foundation
Charleston, WV
For support of collaborative grantmaking projects that have a health, quality of life, or economic impact on Charleston’s West Side
$50,000

Tug River Health Association, Inc.
Gary, WV
To create a mobile health program to deliver on-site medical services and community health awareness to remote areas in McDowell and Wyoming Counties of southern West Virginia
$98,750

United Way of Central West Virginia, Inc.
Charleston, WV
To secure a new technology and data provider for the West Virginia 211 program, and create long-term stability of West Virginia 211
$75,000

West Virginia Child Abuse Network, Inc.
Charleston, WV
To support the implementation of the Erin Merryn’s Law Task Force recommendations, specifically focusing on child abuse prevention for children in grades K-12
$100,000

West Virginia Council of Churches
Charleston, WV
To help local communities build resilience in addressing substance use disorder through education and resource development
$175,000
West Virginia Healthy Kids and Families Coalition
Charleston, WV
To expand Try This West Virginia's efforts to address substance abuse, obesity, and youth engagement
$190,000

West Virginia Higher Education Policy Commission
Charleston, WV
To create a grant opportunity to pilot innovative workforce development ideas for West Virginia universities offering advanced practice psychology, social work, and counseling degrees
$95,000

West Virginia Kids Count Fund, Inc.
Charleston, WV
For West Virginia Kids Count 2019 priority projects
$100,000

West Virginia Oral Health Coalition, Inc.
Charleston, WV
To promote lifelong oral health by shaping policy, promoting prevention efforts, and public education
$106,000

West Virginia Rural Health Association
Shady Spring, WV
To support health improvement for rural people through education, professional learning opportunities, and organizational workforce planning (over two years)
$200,000

West Virginia University Foundation, Inc.
Morgantown, WV
To enhance vision health through a comprehensive system of diagnosis and connection of patients to treatment
$100,000
To create a platform to strengthen clinic and community linkages for chronic disease prevention and control efforts, providing communication, health analytics, and program evaluation infrastructure (over two years)
$100,000
To establish a partnership to provide health data analytics expertise, program evaluation, project management, and technical support to the West Virginia Department of Health and Human Resources (over two years)
$280,000

West Virginia Voluntary Organizations Active in Disaster
Williamson, WV
To increase capacity to launch simultaneous disaster relief efforts and provide resources for long-term recovery from multiple events
$200,000

West Virginians for Affordable Health Care
Charleston, WV
To provide information and leadership on health care issues of interest to consumers and stakeholder organizations including health care providers, payers, policymakers, and citizens
$170,000

Womencare, Inc. (dba FamilyCare)
Scott Depot, WV
To initiate medical and health education services for West Virginia State University and local community members
$140,000

To create a platform to strengthen clinic and community linkages for chronic disease prevention and control efforts, providing communication, health analytics, and program evaluation infrastructure (over two years)
$100,000

CommunityWorks in West Virginia, Inc.
Charleston, WV
Sponsorship of 5th Annual West Virginia Housing Conference (Housing Conference 2018)
$5,000

Grantmakers in Health
Washington, DC
Grantmakers In Health Funding Partner
$6,205

SOUTHWESTERN PENNSYLVANIA

ECONOMIC DEVELOPMENT

African American Cultural Center
Pittsburgh, PA
To support operations of the August Wilson Center
$50,000

Allegheny Conference on Community Development
Pittsburgh, PA
To provide a collaborative planning effort to support the Pittsburgh region’s efforts to secure Amazon’s second headquarters
$50,000
For the 2018 regional plan
$234,000

Bridgeway Capital, Inc.
Pittsburgh, PA
To grow arts and crafts businesses in rural southwestern Pennsylvania (over two years)
$225,000

To help fund Sustainable Strategies, to identify, develop, and win federal grant applications in support of the Tri-State Shale Coalition
$23,500

To help fund the Tri-State Infrastructure Council’s identification of gaps and opportunities in infrastructure in the region served by the Tri-State Shale Coalition
$41,800

To launch the Mon Valley Creative Corridor, an effort to grow cultural tourism and support artist entrepreneurs in Monongahela River Towns
$150,000

Pennsylvania Environmental Council, Inc.
Pittsburgh, PA
For Trail Town development within a five-state trail network
$250,000

For an Industrial Heartland Trails Coalition 2018 Summit
$10,000

Pittsburgh Ballet Theatre, Inc.
Pittsburgh, PA
For operating support for the 2018–2019 season
$75,000

Pittsburgh Opera, Inc.
Pittsburgh, PA
For operating support for the 2018–2019 season
$75,000

Pittsburgh Public Theater Corporation
Pittsburgh, PA
For operating support for the 2018–2019 season
$75,000

Pittsburgh Symphony, Inc.
Pittsburgh, PA
For operating support for the 2018–2019 season
$100,000

Rivers of Steel Heritage Corporation
Homestead, PA
To launch the Mon Valley Creative Corridor, an effort to grow cultural tourism and support artist entrepreneurs in Monongahela River Towns
$150,000
<table>
<thead>
<tr>
<th>Name of Organization</th>
<th>City, State</th>
<th>Description</th>
<th>Grant Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>The Pittsburgh Trust for Cultural Resources</td>
<td>Pittsburgh, PA</td>
<td>For operating support for the 2018–2019 Pittsburgh Dance Council season</td>
<td>$35,000</td>
</tr>
<tr>
<td>To support the 2018 Dollar Bank Three Rivers Arts Festival</td>
<td></td>
<td></td>
<td>$15,000</td>
</tr>
<tr>
<td>To support the 2018 Pittsburgh International Festival of Firsts, which will bring national and international premieres to Pittsburgh</td>
<td></td>
<td></td>
<td>$75,000</td>
</tr>
<tr>
<td>Workforce Initiative Association</td>
<td>Canton, OH</td>
<td>To expand a business assistance program to northern West Virginia and western Pennsylvania through a network of workforce development boards</td>
<td>$190,000</td>
</tr>
<tr>
<td>Carlow University</td>
<td>Pittsburgh, PA</td>
<td>To develop, in partnership with the Children’s Museum, a course of study for educators working in museums, arts organizations, and community centers</td>
<td>$173,000</td>
</tr>
<tr>
<td>Catalyst Connection</td>
<td>Pittsburgh, PA</td>
<td>To advance manufacturing through school-industry partnerships</td>
<td>$250,000</td>
</tr>
<tr>
<td>CCBC Foundation</td>
<td>Monaca, PA</td>
<td>For a tri-state (OH, PA, WV) consortium of community colleges, workforce development boards, and industry representatives to prepare workers for petrochemical manufacturing jobs</td>
<td>$248,000</td>
</tr>
<tr>
<td>Fayette County Career &amp; Technical Institute</td>
<td>Uniontown, PA</td>
<td>For a Southern Regional Board college-preparatory career program</td>
<td>$81,000</td>
</tr>
<tr>
<td>Fayette County Cultural Trust</td>
<td>Connellsville, PA</td>
<td>To host an interstate summit on extended artist residencies in public schools</td>
<td>$12,000</td>
</tr>
<tr>
<td>For expansion of a cross-curricular program that teams teaching artists with classroom teachers, and engages students in public art projects (over two and a half years)</td>
<td></td>
<td></td>
<td>$282,000</td>
</tr>
<tr>
<td>Intermediate Unit I</td>
<td>Coal Center, PA</td>
<td>To test project-based math and science instruction through a network of aquaponics labs in Washington and Greene County schools</td>
<td>$65,000</td>
</tr>
<tr>
<td>Pace School</td>
<td>Pittsburgh, PA</td>
<td>For a collaborative professional development program with the Carnegie Mellon University CREATE Lab and Carlow University to promote the use of personalized learning, adaptive technologies, and environmental design in special education</td>
<td>$136,000</td>
</tr>
<tr>
<td>The Committee of Seventy</td>
<td>Philadelphia, PA</td>
<td>For an experimental social studies curriculum and mapping competition that engages students in political redistricting</td>
<td>$145,000</td>
</tr>
<tr>
<td>The Grantmakers of Western Pennsylvania</td>
<td>Pittsburgh, PA</td>
<td>For the Remake Learning Network, an interstate consortium of educators, researchers, and artists that promotes innovation in education</td>
<td>$150,000</td>
</tr>
<tr>
<td>Trying Together</td>
<td>Pittsburgh, PA</td>
<td>For a planning conference and mini-grant program promoting “learning-through-play”</td>
<td>$30,000</td>
</tr>
<tr>
<td>Western Pennsylvania Conservancy</td>
<td>Pittsburgh, PA</td>
<td>To introduce architectural design to K-12 classrooms, using Frank Lloyd Wright’s Fallingwater as an out-of-school learning laboratory</td>
<td>$92,000</td>
</tr>
<tr>
<td>Education</td>
<td>Fayette County Cultural Trust</td>
<td>To host an interstate summit on extended artist residencies in public schools</td>
<td>$12,000</td>
</tr>
<tr>
<td>Other</td>
<td>The Foundation Center</td>
<td>New York, NY</td>
<td>$4,000</td>
</tr>
<tr>
<td>For the 2018 program of service to the nonprofit community</td>
<td></td>
<td></td>
<td>$12,000</td>
</tr>
<tr>
<td>For 2018 programs and services</td>
<td></td>
<td></td>
<td>$20,300</td>
</tr>
<tr>
<td>For the 2018 Regional Economic Inclusion Summit for leaders committed to learning and sharing ideas to grow thriving, diverse, and inclusive workplaces</td>
<td></td>
<td></td>
<td>$4,850</td>
</tr>
<tr>
<td>The Regional Opportunity Center</td>
<td>Pittsburgh, PA</td>
<td>For the 2018 Regional Economic Inclusion Summit for leaders committed to learning and sharing ideas to grow thriving, diverse, and inclusive workplaces</td>
<td>$4,850</td>
</tr>
</tbody>
</table>
Although some of our grants have impact in both West Virginia and Southwestern Pennsylvania, for ease of reference, grants authorized in 2019 are listed below alphabetically by region of primary benefit.

Readers, especially grant seekers, should be aware that the emphasis of the Foundation’s grants program evolves over time and that grants as reported may not be indicative of the Foundation’s future program emphasis.

**WEST VIRGINIA**

**COMMUNITY DEVELOPMENT**

**Appalachia Service Project, Inc.**  
Johnson City, TN  
To provide safe and affordable housing on the West Side of Charleston through home repair and replacement  
$75,000

**CommunityWorks in West Virginia, Inc.**  
Charleston, WV  
To develop stakeholder-driven sustainability plans for the Volunteer-Based Home Repair Program and the Housing Internship Program  
$74,000

**Davis & Elkins College**  
Elkins, WV  
For a summer internship program that engages college students to consider Randolph County as a desirable place to pursue work, social, and civic life after graduation  
$25,000

**Generation West Virginia**  
Charleston, WV  
To continue expansion of the Impact Fellowship to attract, retain, and advance young talent in West Virginia  
$118,000  
To scale and strengthen the statewide network of local Generation West Virginia organizations to engage more young West Virginians in issues and activities affecting their communities  
$185,000

**Library Foundation of Kanawha County, Inc.**  
Charleston, WV  
To continue operational improvements in the delivery of library services and share strategies with other systems throughout West Virginia  
$40,000

**MACED (Mountain Association for Community Economic Development)**  
Berea, KY  
To accelerate an equitable Appalachian transition by convening and connecting funders for learning, analysis, and collaboration; increasing investments in the region; and supporting groups  
$65,000

**Washington & Jefferson College**  
Washington, PA  
To perform outreach and engagement relating to expansion of the Shale Gas Knowledge Hub to include West Virginia  
$35,000

**West Virginia Center on Budget and Policy, Inc.**  
Charleston, WV  
For the Summer Policy Institute to bring together students for a three-day learning experience to become better informed about vital West Virginia specific policy issues and network with fellow students  
$5,000

**West Virginia Community Development Hub, Inc.**  
Charleston, WV  
To support Appalachian Regional Commission POWER grant recipients with targeted coaching, technical assistance, and communications  
$95,000

To implement the West Virginia Community Development Model in communities and neighborhoods by convening stakeholder networks and providing technical assistance relating to community improvement projects, policy, funding, and communications  
$235,000

**West Virginia Development Office**  
Charleston, WV  
As matching funds to provide small capacity-building grants for program initiatives of the 2019 West Virginia Flex-E-Grant Program  
$75,000

**West Virginia Healthy Kids and Families Coalition**  
Charleston, WV  
To support an accurate 2020 U.S. Census count in hard-to-count areas of West Virginia through direct community outreach and communication strategies  
$14,000

**West Virginia Higher Education Policy Commission**  
Charleston, WV  
To support Appalachian Regional Commission POWER grant recipients with targeted coaching, technical assistance, and communications  
$25,000

**West Virginia Nonprofit Association**  
Lewisburg, WV  
To further establish the West Virginia Nonprofit Association as a sector leader that brings value to its members and serves as the voice of West Virginia nonprofits  
$102,000

**West Virginia University Foundation, Inc.**  
 Morgantown, WV  
To engage faculty and students in experiential learning by providing direct assistance to community projects (over two years)  
$164,250  
To analyze how the Opportunity Zone program can be utilized in West Virginia and to support the development of eligible economic development projects that can attract tax incentive-based investment  
$50,000

**Wheeling National Heritage Area Corporation**  
Wheeling, WV  
For continued implementation of a comprehensive revitalization strategy for Wheeling  
$100,000

**ECONOMIC DEVELOPMENT**

**Appalachian Headwaters, Inc.**  
Lewisburg, WV  
To support expansion of production and marketing for the Appalachian Beekeeping Collective  
$202,000
CADCO Foundation  
(dba Charleston Area Alliance)  
Charleston, WV  
To support the development of entrepreneurial startups and expansions in targeted emerging industry sectors (over three years)  
$362,827  
For assistance in grant writing  
$5,000  

Future Generations University  
Franklin, WV  
To expand West Virginia’s maple industry by establishing production hubs and connecting producers with assistance, business coaching, and existing agricultural services  
$130,000  

Kanawha County Commission  
Charleston, WV  
For development of a regional tourism strategy for communities in the Upper Kanawha Valley  
$170,000  

Marshall University Research Corporation  
Huntington, WV  
To expand and improve the agriculture ecosystem in West Virginia by supporting inclusion of advanced manufacturing processes and new technologies  
$154,000  

Natural Capital Investment Fund, Inc.  
Charles Town, WV  
To facilitate small grants to emerging creative placemaking projects in communities throughout West Virginia  
$40,000  

To advance economic opportunities for West Virginia forest farmers and associated industries using best practices that conserve wild populations of non-timber forest products and woodlands  
$120,000  
To capitalize a revolving loan fund to finance catalytic commercial real estate projects and small businesses that support downtown revitalization of coal-impacted communities (over three years)  
$250,000  

Neighborhood Allies, Inc.  
Pittsburgh, PA  
For an Opportunity Zone learning event to explore the greater Pittsburgh region-specific opportunities that can benefit communities, businesses, and investors  
$10,000  

Rails-to-Trails Conservancy  
Washington, DC  
To advance trail development, usership, and economic development along the Parkersburg to Pittsburgh Corridor of the Industrial Heartland Trail (over 18 months)  
$150,000  

Sprouting Farms  
Talcott, WV  
To increase agricultural production of small farms in order to meet the expanding demand for locally produced wholesale food (over two years)  
$125,000  

The Greater Kanawha Valley Foundation  
Charleston, WV  
To staff a creative placemaking and artist support program in Charleston, which will create the conditions for artists and businesses to economically and creatively thrive  
$75,000  

Vision Shared  
Huntington, WV  
For dissolution of Vision Shared  
$15,000  

West Virginia Community Development Hub, Inc.  
Charleston, WV  
To advance economic development projects that qualify for capital investment through the federal Opportunity Zone tax incentive program (over 18 months)  
$125,000  

West Virginia High Technology Consortium Foundation  
Fairmont, WV  
To propel early-stage entrepreneurs through three phases of critical support services—education, commercialization, and investment—facilitating access to and maximization of West Virginia’s entrepreneurial ecosystem (over 2 years)  
$346,550  
To provide commercialization services and investment capital to entrepreneurs resulting in the formation of small businesses and creation of jobs  
$200,000  

To explore viability of creating a commercialization, research and innovation collaboration within West Virginia, Pennsylvania, and Ohio related to the Tri-State Shale Coalition  
$56,000  

West Virginia University Foundation, Inc.  
Charleston, WV  
For a comprehensive planning process designed to strengthen educational programs, visitation, and organizational effectiveness  
$158,000  

Heritage Farm Foundation  
Huntington, WV  
To develop, in partnership with Marshall University, digital field trips and digital resources that will be available to all West Virginia students and teachers  
$52,100  

Intermediate Unit I  
Coal Center, PA  
For a mini-grant program designed to promote innovative instruction through a network of southwestern Pennsylvania, eastern Ohio, and northern West Virginia schools  
$100,000  

Marshall University Foundation Incorporated  
Huntington, WV  
To create an integrated art and engineering program, including a Southern Regional Education Board high school feeder program  
$50,000  

North Elementary School  
Morgantown, WV  
To renovate a garden area into an outdoor makerspace  
$50,000

Benedum Foundation 75th Anniversary Impact Report
Oglebay Foundation, Inc.  
Wheeling, WV  
For the Oglebay National Training Center to expand its professional development offerings for leaders in parks, recreation, and related fields (over two years)  
$250,000

Oglebay Institute  
Wheeling, WV  
For expansion of a cross-curricular program that teams resident artists with classroom teachers and engages students in public art projects (over two years)  
$166,000

Shepherd University  
Shepherdstown, WV  
For a student coaching program that helps low-income, first-generation high school students enter and complete college  
$78,000

West Virginia Department of Arts, Culture, and History  
Charleston, WV  
For a STEAM mini-grant program that supports partnerships between schools and community-based arts organizations  
$175,000

West Virginia University Foundation, Inc.  
Morgantown, WV  
To expand a successful mathematics improvement program through a network of teacher leaders in six county school districts  
$177,000

Wheeling Country Day School  
Wheeling, WV  
To create a combination indoor-outdoor flexible learning environment for children and adults  
$50,000

HEALTH & HUMAN SERVICES  
A Second Chance, Inc.  
Pittsburgh, PA  
To address the State of West Virginia's dedicated effort to build a resilient relative and kinship care response to child welfare; and develop a comprehensive outcomes-based practice model  
$60,500

Augusta Levy Learning Center, Inc.  
Wheeling, WV  
For the Applied Behavior Analysis (ABA) Workforce Development Initiative to increase the number of ABA providers in West Virginia to serve more children with autism and their families  
$100,000

Cabell Huntington Hospital Foundation, Inc.  
Huntington, WV  
To implement a telestroke and teleoncology network between Cabell Huntington Hospital and nine sites in central Appalachia in West Virginia, Kentucky, and Ohio  
$30,900

Cabin Creek Health Systems, Inc.  
Charleston, WV  
To develop an evidence-based Community Health Worker program that targets high-risk youth attending middle/high schools in Kanawha County to improve health outcomes  
$150,120

CAMC Health Education and Research Institute, Inc. (dba CAMC Institute)  
Charleston, WV  
To utilize telemedicine to provide enhanced care to chronic kidney disease patients in health care centers across southern West Virginia (over three years)  
$200,000

To provide evidenced-based healthy nutrition programming to West Virginia children in childcare and to work with pediatricians to prescribe food for health (over two years)  
$235,000

Delivering Good, Inc.  
New York, NY  
To distribute brand new clothing, home goods, and other vital necessities to impoverished families and under-served populations throughout West Virginia  
$40,000

Ebenezer Medical Outreach, Inc.  
Huntington, WV  
To build capacity and support a five-year strategic plan to set direction in promoting a high level of service delivery that best meets the needs of patients and the community  
$20,000

Future of Nursing West Virginia  
Charleston, WV  
To strengthen the West Virginia nursing workforce by addressing bedside and faculty shortages and continuing coalition sustainability (over two years)  
$140,000

To implement an evidence-based care coordination model for rural elders (84 and older) living independently (over two years)  
$155,200

To advance the West Virginia State Oral Health Plan 2.0 objectives and support the next strategic plan for the state that will strengthen the work of the oral health network, including community water fluoridation, fluoride varnish, and special populations  
$275,000

Partnership of African American Churches  
Charleston, WV  
To enable PAAC to become a statewide intermediary organization, and to work with the African American Faith Community to respond to the drug crisis  
$130,000

Stepping Stones, Inc.  
Lavalette, WV  
To provide training and certification required to implement the evidence and trauma informed Seven Challenges Model for treating substance abuse in youth and young adults  
$20,000

To build the capacity of In-Home Family Education programs in West Virginia to serve expectant families and their young children  
$150,000

The Greater Kanawha Valley Foundation  
Charleston, WV  
For support of collaborative grantmaking projects having a health, quality-of-life, or economic development focus on Charleston’s West Side  
$50,000

University Physicians & Surgeons, Inc.  
Huntington, WV  
To develop Appalachian Regional Commission POWER grant proposals with the West Virginia Council of Churches and to create a series of issue briefs on the Huntington opioid crisis response  
$16,500
West Virginia Council of Churches
Charleston, WV
For building capacity in faith and local communities to strengthen and build a statewide network that supports foster, adoptive, and kinship-care families (over two years)
$289,480
To strengthen the process of reentry for returning citizens through support from local communities, increasing labor participation, and by discerning areas for public policy reform (over two years)
$200,000
West Virginia Health Improvement Institute, Inc.
Bridgeport, WV
To support a coordinating entity that is positioned to strategically align health care insurers, providers, consumers, and community-based organizations to achieve better quality care, lower health care costs, and better health outcomes
$100,000
West Virginia Health Right, Inc.
Charleston, WV
For a mobile dental unit to serve uninsured/underinsured patients in six counties in West Virginia (over two years)
$200,000
West Virginia Higher Education Policy Commission
Charleston, WV
For developing and refining the West Virginia Alliance for Creative Health Solutions as a sustainable research network addressing priority health disparities and health issues within the state
$75,000
West Virginia Kids Count Fund, Inc.
Charleston, WV
For the WV KIDS COUNT 2020 Regional Ambassadors Adverse Childhood Experiences project, and the publication of the Kids Count Data Book and issue briefs
$130,000
West Virginia Oral Health Coalition, Inc.
Charleston, WV
To promote lifelong oral health by shaping policy, promoting prevention efforts, and public education
$110,000
West Virginia Public Broadcasting Foundation, Inc.
Charleston, WV
For the Us & Them podcast and radio show that focuses on the fault lines that divide Americans, with a focus on divisive rural issues (over two years)
$180,000
West Virginia University Foundation, Inc.
Morgantown, WV
To listen to caregivers, provide education, train clergy, and engage the faith community in fostering spiritual support for individuals with dementia and their families
$100,000
To provide access to vision care for those unable to access it due to financial or geographical limitations
$100,000
To provide backbone support, research and training for rural and community health initiatives in West Virginia through a Health Equity Lab (over two years)
$153,925
West Virginians for Affordable Health Care
Charleston, WV
To provide information and leadership on health care issues of interest to consumers and stakeholder organizations including health care providers, payers, policymakers, and citizens
$150,000
WV Voluntary Organizations Active in Disaster
Williamson, WV
To increase capacity to launch simultaneous disaster-related efforts across West Virginia
$185,000
OTHER
CommunityWorks in West Virginia, Inc.
Charleston, WV
Sponsorship of 6th Annual West Virginia Housing Conference (Housing Conference 2019)
$5,000
Grantmakers for Education
Portland, OR
For 2019 membership dues
$2,500
Philanthropy West Virginia, Inc.
Morgantown, WV
For general operating support of programs and services to West Virginia’s philanthropic community
$25,000
The Foundation Center
New York, NY
For the 2019 program of service to the nonprofit community
$12,000
The Grantmakers of Western Pennsylvania
Pittsburgh, PA
For 2019 programs and services
$20,300
The Tides Center
San Francisco, CA
For the 5th Annual Maker Educator Convening, held in Pittsburgh, in October 2019
$15,000
West Virginia Coalition for Technology-Based Economic Development, Inc. (dba TechConnectWV)
South Charleston, WV
For the 2019 West Virginia Coding & Cyber Summit
$2,500
West Virginia University Foundation, Inc.
Morgantown, WV
For the second annual Focus Forward Summit, which will address the impact of data analytics on education and the economy
$15,000
SOUTHWESTERN PENNSYLVANIA
ECONOMIC DEVELOPMENT
August Wilson African American Cultural Center
Pittsburgh, PA
To support operations of the August Wilson African American Cultural Center, enabling it to further its mission of celebrating and illuminating the African American experience and art of the African diaspora
$75,000
Allegheny Conference on Community Development
Pittsburgh, PA
For the 2019 program agenda for community and economic development
$200,000
2019 GRANTS CONTINUED

Carnegie Mellon University
Pittsburgh, PA
For an enhancement of Innovation Works’ manufacturing incubator, AlphaLab Gear, to include ethical practices planning
$75,000

Catalyst Connection
Pittsburgh, PA
To determine the feasibility of a tristate university/industry research consortium
$10,000

Film Pittsburgh
Pittsburgh, PA
To increase cultural tourism and support Pittsburgh’s creative industries through a coordinated series of film exhibitions (over two years)
$100,000

Innovation Works, Inc.
Pittsburgh, PA
To establish satellite offices for its manufacturing startup program in Washington and Westmoreland Counties
$180,000

Local Government Academy
Pittsburgh, PA
To help rural communities address blight and deteriorated properties through training and technical assistance
$150,000

Pennsylvania Environmental Council, Inc.
Pittsburgh, PA
For the Industrial Heartland Trails Coalition, a multi-state initiative based on recreational tourism
$200,000

Pittsburgh Ballet Theatre, Inc.
Pittsburgh, PA
For operating support for the 2019–2020 season
$75,000

Pittsburgh Downtown Partnership
Pittsburgh, PA
To pilot Worldsquare, a civic engagement event designed to attract and celebrate Pittsburgh’s international community
$15,000

Pittsburgh Opera, Inc.
Pittsburgh, PA
For operating support for the 2019–2020 season
$75,000

Pittsburgh Public Theater Corporation
Pittsburgh, PA
For operating support for the 2019–2020 season
$75,000

Pittsburgh Symphony, Inc.
Pittsburgh, PA
For operating support for the 2019–2020 season
$100,000

Rivers of Steel Heritage Corporation
Homestead, PA
To expand the Mon Valley Creative Corridor, an economic development initiative based on artist entrepreneurship and cultural tourism (over two years)
$300,000

Sustainable Pittsburgh
Pittsburgh, PA
To help businesses and governments develop sustainability and energy-efficiency policies and practices
$154,000

The National Road Heritage Corridor
Uniontown, PA
For planning and community organizing for the Mon River Town Program, an economic development initiative based on outdoor recreation and the arts
$125,000

The Pittsburgh Foundation
Pittsburgh, PA
To help rural counties increase participation by underrepresented and vulnerable populations in the 2020 Census
$15,000

The Pittsburgh Trust for Cultural Resources
Pittsburgh, PA
For operating support for the 2019–2020 Pittsburgh Dance Council season
$35,000
To support the 2019 Dollar Bank Three Rivers Arts Festival
$15,000

University of Pittsburgh
Pittsburgh, PA
For a web-based resource of regional demographic indicators and in-depth reports on selected topics
$50,000

B.F. Jones Memorial Library
Aliquippa, PA
To design a multimedia learning space for youth and create a hub for peer learning
$50,000

Bricolage
Pittsburgh, PA
For student-designed theater productions that are integrated into language arts, social studies, science, technology, and visual art classes (over two and a half years)
$275,000

EDUCATION

Advancing Academics
Turtle Creek, PA
For a student coaching program that helps low-income students enter and complete college (over two years)
$30,000

Association of Science-Technology Centers Incorporated
Washington, DC
To host, in Pittsburgh, an international conference on innovations in science, technology, and learning
$75,000

Attic Theatre Incorporated
Butler, PA
To establish a hub in the Mon Valley Creative Corridor to support and expand arts and culture programming essential to learning and community development
$50,000

University of Pittsburgh
Pittsburgh, PA
For a multi-state professional development effort that trains teachers to infuse entrepreneurship into middle and high school curricula (over two years)
$167,000

B.F. Jones Memorial Library
Aliquippa, PA
To design a multimedia learning space for youth and create a hub for peer learning
$50,000

Bricolage
Pittsburgh, PA
For student-designed theater productions that are integrated into language arts, social studies, science, technology, and visual art classes (over two and a half years)
$275,000

Carnegie Mellon University
Pittsburgh, PA
To design an advanced manufacturing program that combines a high school apprenticeship with post-secondary coursework
$100,000

Catalyst Connection
Pittsburgh, PA
To establish a hub in the Mon Valley Creative Corridor to support and expand arts and culture programming essential to learning and community development
$50,000

Charleston, WV
For a multi-state professional development effort that trains teachers to infuse entrepreneurship into middle and high school curricula (over two years)
$167,000

Turtle Creek, PA
For operating support for the 2019–2020 Pittsburgh Dance Council season
$35,000

Pittsburgh, PA
To expand its manufacturing startup program in Washington and Westmoreland Counties
$180,000

Butler Area School District
Butler, PA
To advance manufacturing education through school-industry partnerships
$200,000

Pittsburgh, PA
To expand the course offerings of a Southern Regional Education Board college-preparatory career education program
$47,000

Fayette County Career & Technical Institute
Uniontown, PA
To expand the course offerings of a Southern Regional Education Board college-preparatory career education program
$47,000

Pittsburgh, PA
For operating support for the 2019–2020 season
$75,000

Pittsburgh, PA
For operating support for the 2019–2020 season
$75,000

Pittsburgh, PA
For operating support for the 2019–2020 season
$100,000

Pittsburgh, PA
For operating support for the 2019–2020 season
$35,000

Pittsburgh, PA
For operating support for the 2019–2020 season
$100,000

Pittsburgh, PA
For a multi-state professional development effort that trains teachers to infuse entrepreneurship into middle and high school curricula (over two years)
$167,000
Fayette County Cultural Trust  
Connellsville, PA  
For expansion of a cross-curricular educational program that teams teaching artists with classroom teachers, and engages students in public arts projects (over two years)  
$208,000

Green Building Alliance  
Pittsburgh, PA  
For a cohort of West Virginia and southwestern Pennsylvania schools to join an education network that advances the principles of sustainability, innovative curriculum development, and socially responsible project-based learning  
$150,000

Manchester Academic Charter School  
Pittsburgh, PA  
To create a parent engagement training center at the Children’s Museum of Pittsburgh MuseumLab (over two years)  
$190,000

Manchester Craftsmen’s Guild  
Pittsburgh, PA  
To integrate jazz into music, history, and language arts classes using teaching artists and college music majors  
$100,000

New America Foundation  
Washington, DC  
To co-host a series of events that elevate connections between the humanities and smarter, responsible, inclusive uses of technology  
$100,000

Robert Morris University  
Moon Township, PA  
To launch early college programs in manufacturing engineering and microbiology in a pilot group of West Virginia and Pennsylvania high schools (over two years)  
$250,000

The Committee of Seventy  
Philadelphia, PA  
For a civics education program that calls on students to use mapping technologies to redraw election districts  
$150,000

The Grantmakers of Western Pennsylvania  
Pittsburgh, PA  
For the Remake Learning Network, an interstate consortium of educators, researchers, and artists that promotes innovation in education  
$200,000

The Homewood Cemetery Historical Fund  
Pittsburgh, PA  
To advance the educational offerings of Homewood Cemetery  
$50,000

Trying Together  
Pittsburgh, PA  
For a youth-created public art installation in a Hazelwood park  
$6,000

West Liberty University Foundation, Inc.  
West Liberty, WV  
For a partnership with Carnegie Mellon University CREATE Lab to develop socially relevant applications of technology in West Virginia, Pennsylvania, and Ohio schools and teacher preparation programs  
$200,000

Westmoreland County Community College Educational Foundation, Inc.  
Youngwood, PA  
For the creation of an Additive Manufacturing Technology degree program in partnership with the Advanced Robotics for Manufacturing Institute and resident manufacturers at the Advanced Technology Center  
$146,000
The Foundation makes multi-year commitments, with payments scheduled over as many as three years. At year-end 2019, outstanding grant commitments totaled $3,514,162.

The following table displays invested assets and authorizations and payments of grants and program-related investments (PRI) over the past five years. For detailed information, visit www.benedum.org.

<table>
<thead>
<tr>
<th>Year</th>
<th>Investments Including Cash</th>
<th>Grants and PRI Authorized*</th>
<th>Grants and PRI Payments</th>
</tr>
</thead>
<tbody>
<tr>
<td>2015</td>
<td>$339,101,601</td>
<td>$15,438,850</td>
<td>$16,535,764</td>
</tr>
<tr>
<td>2016</td>
<td>$346,430,828</td>
<td>$14,559,850</td>
<td>$14,109,063</td>
</tr>
<tr>
<td>2017</td>
<td>$375,017,547</td>
<td>$14,894,110</td>
<td>$15,189,754</td>
</tr>
<tr>
<td>2018</td>
<td>$342,671,329</td>
<td>$15,892,770</td>
<td>$14,496,645</td>
</tr>
<tr>
<td>2019</td>
<td>$381,000,000**</td>
<td>$15,388,759</td>
<td>$15,156,736</td>
</tr>
</tbody>
</table>

* Program-Related Investments (PRI); includes contingent grants
** Estimated and unaudited
The disposition of a not inconsiderable estate is never an easy assignment.

It has been a thorny & laborious problem for me because, recognizing my frailty & inadequacy, I have not been able to lose sight of the awesome responsibility involved.

If I could have looked upon my material goods as personal property, belonging to me alone, my task would have been immeasurably lighter. But I have never regarded my possessions in that light. Providence gives no fee simple title to such possessions. As I have seen it, all of the elements of the earth belong to the Creator of all things, and He has, as a part of the Divine Purpose, distributed them unevenly among His children, holding each relatively accountable for their wise use and disposition.

I have always felt that I have been only a trustee for such material wealth as Providence has placed in my hands. This trusteeship has weighed heavily upon me. In carrying out this final responsibility of my stewardship, I have sought to utilize such wisdom and understanding of equity as the Creator has given me. No one with any regard for his responsibility to his God and his fellow man should do less. No one can do more.

As I have seen it, life is but a proving ground where Providence tests the character and mettle of those He places upon the earth. The whole course of mortal existence is a series of problems, sorrows & difficulties. If that existence be rightly conducted, it becomes a progress towards the fulfillment of human destiny. We must pass through darkness to reach the light.

Throughout my adult life, day by day & year by year, I have been instilled with the conviction that wealth cannot be measured in terms of money, stocks, bonds, broad acres or by ownership of mine and mill. These cannot bear testimony to the staple of real excellence of man or woman. Those who use a material yardstick to appraise their wealth and foolishly imagine themselves to be rich are objects of pity. In their ignorance and misanthropic isolation, they suffer from shrinkage of the soul.

All of us aspire to a higher and better life beyond this, but I feel that the individual who seeks to climb the ladder alone will never find the way to Paradise. Only those who sustain the faltering ones on the rungs above and extend a helping hand to the less fortunate on the rungs below, can approach the end with the strength of sublime faith and confidence.

At the end of life each of us must face the great teacher that we call death. Stern, cold & irresistible, it walks the earth in dread mystery and lays its hands upon all. The wealth of empires cannot stay its approach. As I near my rendezvous with this common leveler of mankind, which takes prince and pauper alike to the democracy of the grave, I do so with resignation to the will of God, and with faith in His eternal justice.

Life has been sweet to me ... sweet in the loved ones that have been mine, sweet in the friends who have surrounded me & rewarding in the opportunities that have come my way. I could not leave this earth with any degree of happiness and satisfaction if I felt that I had not tried to bring some of these joys to those less fortunate than I have been.

We know not where seed may sprout. In the poorest and most unregarded child who seems to be abandoned to ignorance and evil, there may slumber virtue, intellect and genius. It is our duty to sow and to nurture, leaving it to others to harvest the fruits of our efforts.

While I am conscious that my love for the land that gave me birth has been an influence in guiding the disposition of my estate, there are other practical reasons why I have favored my native state of West Virginia. It is not that I am unmindful or unappreciative of my adopted home of Pennsylvania, but rather that I have sought to appraise and balance the needs of each and the available potential for supplying those needs.

I cannot close my eyes to the realistic consideration that Pittsburgh and Pennsylvania abound in riches, having a citizenship in which men of great wealth are more common than rare. West Virginia is in a less fortunate position. There can be no question but that its needs are much greater than those of my adopted home. Consequently, in making specific provisions for West Virginia institutions, I have done so in good conscience, with a sense of equity & with recognition of a responsibility to distribute my estate in a way that will bring the greatest good to the greatest number. This decision was not made lightly or impetuously.

Conscious that in this Codicil to my Last Will & Testament, I am figuratively speaking from the grave, and that the great book of my account with the Creator has been closed beyond change or amendment, I submit my soul to His tender mercy, and my memory to the generosity & compassion of my fellow man.

Signed by Michael L. Benedum on the 15th day of June 1957

MICHAEL L. BENEDUM
EXCERPTS FROM THE FIFTH CODICIL TO THE LAST WILL & TESTAMENT OF
## TRUSTEES, OFFICERS, AND STAFF

### TRUSTEES

<table>
<thead>
<tr>
<th>Name</th>
<th>City, State</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lloyd G. Jackson II, Chair</td>
<td>Hamlin, West Virginia</td>
</tr>
<tr>
<td>Gregory S. Babe</td>
<td>Pittsburgh, Pennsylvania</td>
</tr>
<tr>
<td>Paul G. Benedum, Jr.</td>
<td>Pittsburgh, Pennsylvania</td>
</tr>
<tr>
<td>Jennifer A. Giovannitti</td>
<td>Pittsburgh, Pennsylvania</td>
</tr>
<tr>
<td>Thomas A. Heywood</td>
<td>Charleston, West Virginia</td>
</tr>
<tr>
<td>Parween S. Mascari</td>
<td>Morgantown, West Virginia</td>
</tr>
<tr>
<td>Illah R. Nourbakhsh</td>
<td>Pittsburgh, Pennsylvania</td>
</tr>
<tr>
<td>Larry A. Rhodes, MD</td>
<td>Morgantown, West Virginia</td>
</tr>
<tr>
<td>Jane Werner</td>
<td>Pittsburgh, Pennsylvania</td>
</tr>
</tbody>
</table>

### TRUSTEES EMERITI

<table>
<thead>
<tr>
<th>Name</th>
<th>City, State</th>
</tr>
</thead>
<tbody>
<tr>
<td>Esther L. Barazzone</td>
<td>Pittsburgh, Pennsylvania</td>
</tr>
<tr>
<td>Ralph J. Bean, Jr.</td>
<td>Bridgeport, West Virginia</td>
</tr>
<tr>
<td>G. Nicholas Beckwith III</td>
<td>Pittsburgh, Pennsylvania</td>
</tr>
<tr>
<td>William P. Getty</td>
<td>Pittsburgh, Pennsylvania</td>
</tr>
<tr>
<td>L. Newton Thomas</td>
<td>Charleston, West Virginia</td>
</tr>
<tr>
<td>Robert B. Walker, MD</td>
<td>Huntington, West Virginia</td>
</tr>
<tr>
<td>G. Randolph Worls</td>
<td>Wheeling, West Virginia</td>
</tr>
</tbody>
</table>

### STAFF

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brad R. Ballantine</td>
<td>Staff Accountant</td>
</tr>
<tr>
<td>Logan Bialik</td>
<td>Research Analyst</td>
</tr>
<tr>
<td>James V. Denova, PhD</td>
<td>Vice President</td>
</tr>
<tr>
<td>Lisa A. Flaherty</td>
<td>Administrative Assistant</td>
</tr>
<tr>
<td>Jennifer A. Giovannitti</td>
<td>President</td>
</tr>
<tr>
<td>Jennifer L. Hammerstrom</td>
<td>Grants Administrator</td>
</tr>
<tr>
<td>Sandy Harvey</td>
<td>Secretary and Office Administrator</td>
</tr>
<tr>
<td>Mary M. Hunt</td>
<td>Program Director</td>
</tr>
<tr>
<td>Kimberly Barber Tieman</td>
<td>Program Director</td>
</tr>
</tbody>
</table>

### HONORARY TRUSTEE

<table>
<thead>
<tr>
<th>Name</th>
<th>City, State</th>
</tr>
</thead>
<tbody>
<tr>
<td>Governor Gaston Caperton</td>
<td>Charleston, West Virginia</td>
</tr>
</tbody>
</table>